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#### ABSTRACT

This bibliography of 886 citations is an annual accounting of the literature on collective bargaining in higher education and the professions for 1993. The research design and methodology used in the preparation of this volume relied on computer searches of various data bases, as well as manual retrieval of citations not available on data bases. Sources include books, monographs, dissertations, journals, periodicals, research and conference papers, and newspaper articles and are grouped into either the faculty bibliography or the professions and professionals bibliography. References are listed by author within the following subject areas: academic freedom, administration, affirmative action, Acquired Immune Deficiency Syndrome (AIDS) in the workplace, arbitration and mediation, collective bargaining, collective bargaining (Canada), community colleges, comparable worth, discipline and dismissal, discrimination, drug testing, ethics, evaluation, excellence, faculty, fiscal issues, fringe benefits, governance, grievance procedures, legal issues, librarians (academic), long-range planning, merit pay, non-faculty, part-time faculty, personnel administration, political correctness, public sector labor relations, quality of work life, retirement, retrenchment, salaries, sexual harassment, strikes, tenure and promotion, women faculty, health care administration and institutions, health care professions, nurses, professions, and professions (sports). Contains a list of resources and periodicals, a directory of useful sources of information, author and subject indexes, and a list of acronyms and abbreviations. (JLS)



# COLLECTIVE BARGAINING IN HIGHER EDUCATION AND THE PROFESSIONS

BIBLIOGRAPHY NO. 22 • JANUARY 1994

IDA B. LOWE and BETH HILLMAN JOHNSON, Editors

FRANK R. ANNUNZIATO, Director

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The National Center is an impartial, nonprofit educational institution serving as a clearinghouse and forum for those engaged in collective bargaining (and the related processes of grievance administration and arbitration) in colleges and universities and the professions. Operating on the campus of Baruch College, City University of New York, the Center addresses its research to scholars and practitioners in these fields.

Membership consists of institutions and individuals from all regions of the United States and Canada. Activities are financed primarily by membership, conference and workshop fees, foundation grants, and income from various services and publications made available to members and the public.

Inquiries regarding membership, publication or research orders should be addressed to the National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, CUNY, 17 Lexington Avenue, Box G-1050, New York, New York 10010.

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#### **INTRODUCTION**

The annual <u>Bibliography</u> of the National Center continues to be recognized as an outstanding source of research material available in the field of collective bargaining in higher education and the professions. This twenty-two volume series documents the development of collective bargaining in higher education as well as employment and labor relations issues for other professionals.

As the dimensions of unionized employment relationships undergo changes, so do the various topics included in this project. Each year subjects are added or removed from the <u>Bibliography</u> dependent upon the amount of available research in any particular subject area. We have reinstated the heading "Collective Bargaining'- Canada" due to the interest of our readers. Canada continues to be represented extensively in all areas covered by this bibliography.

This <u>Bibliography</u> is an annual accounting of the current state-of-the-art research and writings in collective bargaining in higher education and the professions. The research design and methodology used in the preparation of this volume relied on computer searches of various data bases, as well as manual retrieval of citations. Sources include: books, monographs, dissertations, journals, periodicals, research and conference papers, and newspaper articles.

In addition to the <u>Bibliography</u>, the annual publications of the National Center include the <u>Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher Education</u>, <u>Proceedings</u> of our annual conference and a quarterly <u>Newsletter</u>. The Center also issues occasional monographs on selected topics.

An impartial, nonprofit research institute of Baruch College of the City University of New York, the National Center serves as a clearinghouse and forum for those engaged in collective bargaining (and the related processes of grievance administration) in colleges and universities.



Associate Professor, Ida B. Lowe, a librarian at Baruch College, is responsible for the data collection, selection and compilation of this issue of the <u>Bibliography</u>. Beth Johnson, the Administrative Director of the Center, was responsible for the overall supervision and direction, as well as editing of this project. We are most appreciative of the efforts of these two individuals which stand as a measure of their quality and success.

While we believe that this publication is accurate with respect to citations, titles and other bibliographic information, we apologize for any errors or omissions which might have occurred. As always, we welcome feedback from you, the reader, and are grateful for your comments. We hope that this <u>Bibliography</u> will be of assistance to you in your various research projects.



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Academe (American Assn. of University Professors)

AGB Reports (Assn. of Governing Boards of Universities and Colleges)

American Association for Higher Education (AAHE) Bulletin

American Educator

American School and University

American Teacher (American Federation of Teachers)

Arbitration in the Schools (American Arbitration Assn.)

Arbitration Journal (American Arbitration Assn.)

BNA Labor Relations Reporter

Black Issues in Higher Education

**Book Review Digest** 

Books in Print

**Business Periodicals Index** 

California Public Employee Relations

Canadian Business and Current Affairs (database)

Canadian Education Index

Canadian Journal of Higher Education

CAUT Bulletin (Canadian Assn. of University Teachers Bulletin)

Change

Chronicle of Higher Education

College and University

College Board Review

College Law Digest (National Assn. of College & University Attorneys)

Community and Junior College Journal (American Assn. of Community & Junior Colleges)

Community College Frontiers

Community College Review

Community/Junior College Quarterly of Research and Practice

Community, Technical, and Junior College Journal

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Dissertation Abstracts International

**Education Administration Abstracts** 

**Education Index** 

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**Educational Forum** 

Educational Record (American Council on Education)

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Employee Benefits Infosource (database)

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Journal of Academic Librarianship

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Courts, Decisions of the NLRB, Fair Employment Practice Cases, Labor

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Management Literature in Brief

Mediation (New York, Center for Public Resources)

Monthly Labor Review

NEA Higher Education Advocate (formerly NEA Advocate)

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NACUBO Business Officer (National Assn. of College and University Business Officers)

National Association of Student Personnel Administration (NASPA) Journal

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Professions Newsletter

National Newspaper Index (database)

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Personnel

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Personnel Literature

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Planning for Higher Education

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Public Personnel Management
Research in Higher Education
Social Science Index
State Education Leader (formerly Compact)
Teacher's College Record
Today's Education (NEA)
Work Related Abstracts



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#### USEFUL SOURCES OF INFORMATION

American Arbitration Assn. 140 West 51 Street New York, NY 10020

American Assn. for Higher Education 1012 14th St. N.W. Suite 500 Washington, DC 20005

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American Assn. of State Coll. & Univs. 1 Dupont Circle, NW, Ste. 700 Washington, DC 20036

American Assn. of Univ. Professors 1012 14th St., NW, Ste. 500 Washington, DC 20005

American Council on Education 1 Dupont Circle, NW Washington, DC 20036

American Federation of Teachers 555 New Jersey Ave. N.W. Washington, DC 20001

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Assn. for the Study of Higher Education (ASHE) Texas A&M University College Station, TX 77843

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Bureau of National Affairs, Inc. 1231 - 25 Street, NW Washington, DC 20037

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Center for the Study of Higher Education Pennsylvania State Univ. University Park, PA 16802

The Chronicle of Higher Education 1333 New Hampshire Ave., NW, Ste. 500 Washington, DC 20036

College & University Personnel Assn. 11 Dupont Circle, NW, Ste. 120 Washington, DC 20036

Commerce Clearinghouse 4025 West Peterson Ave. Chicago, IL 60646

Education Commission of the States 1860 Lincoln Street Denver, CO 80203

ERIC Clearinghouse on Higher Educ. The George Washington University 1 Dupont Circle, NW, Ste. 630 Washington, DC 20036

ERIC Clearinghouse for Junior Colleges University of California 96 Powell Library Bldg. Los Angeles, CA 90024



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Federal Mediation & Conciliation Service U.S. Dept. of Labor Bldg. 3rd St. & Constitution Ave. Washington, DC 20210

Industrial Relations Center University of Hawaii Honolulu, HI 96822

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PART IV

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## PART V ACRONYMS AND ABBREVIATIONS



#### ACRONYMS AND ABBREVIATIONS

AAA - American Arbitration Association

AACSB - American Assembly of Collegiate Schools of Business

AAHE - American Association for Higher Education
AAJC - American Association of Junior Colleges
AARN - Alberta Association of Registered Nurses
AAUP - American Association of University Professors

ABA - American Bar Association
- American Council on Education

ACRL - Association of College & Research Libraries
AFGE - American Federation of Government Employees

AFL-CIO - American Federation of Labor-Congress of Industrial Organizations
- American Federation of State, County and Municipal Employees

AFT - American Federation of Teachers

AGB - American Governing Board of Colleges and Universities

AHA - American Hospital Association
ALA - American Library Association

ALMA - Association of Labor Mediation Agencies

AMA - American Medical Association
ANA - American Nurses Association

AORN - Association of Operating Room Nurses
ARL - Association of Research Libraries

AUCC - Association of Universities and Colleges of Canada

BCTF - British Columbia Teachers Federation

BLS - Bureau of Labor Statistics
BNA - Bureau of National Affairs

CAUT - Canadian Association of University Teachers
CCHE - Carnegie Commission on Higher Education

CPI - Consumer Price Index
CSC - Civil Service Commission

ECS - Education Commission of the States

EEOC - Equal Employment Opportunity Commission

ERB - Employment Relations Board (Preceded by state's initials)

ERIC - Educational Resource Information Center

FEP - Fair Employment Practice

FLRC - Federal Labor Relations Council

FMCS - Federal Mediation and Conciliation Service
GERR - Government Employee Relations Report

LAIRS - Labor Arbitration and Dispute Settlements (BNA)
- Labor Agreement Information Retrieval System (CSC)

LMRA - Labor Management Relations Act
LMRS - Labor Management Relations Service
LRR - Labor Relations Reporter (BNA)
NAA - National Academy of Arbitrators

NACUA - National Association of College and University Attorneys

NACUBO - National Association of College and University Business Officers

NBER - National Bureau of Economic Research NCAA - National Collegiate Athletic Association



#### **ACRONYMS & ABBREVIATIONS**

NCSCBHEP - National Center for the Study of Collective Bargaining in Higher Education

and the Professions

NEA
 National Education Association
 NLRA
 National Labor Relations Act
 NLRB
 National Labor Relations Board
 OER
 Office of Employee Relations

OFCC - Office of Federal Contract Compliance

OPEIU - Office and Professional Employees International Union

OSHA - Occupational Safety and Health Administration

PERB - Public Employment Relations Board

PERC - Public Employment Relations Commission

SFLRP - Society of Federal Labor Relations Professionals
SPIDR - Society of Professionals in Dispute Resolution

UFCT - United Federation of College Teachers

UFT - United Federation of Teachers



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